

IS YOUR ORG READY TO BE BETTER?

To truly perform better and become better, our company focuses on the four P's - **Policies, Processes, People, and Proof/Data**. Acutely examining each area will help you understand what steps are needed to be the best organization you can be.

WHY PARTNER WITH CREER UN ESPACE?

We pride ourselves on creating the best, most **diverse team of experts** to meet your unique organizational needs and goals. Our team members have deep **research** experience that is equally matched with our **practical** application to translate strategies into action plans for our clients.



ABOUT US

Creer Un Espace, LLC is a women and diverse owned company that specializes in creating space for equity, organizational justice, training, leadership, employee development, and community engagement. We care about our clients, our community, and the work we create.

CONTACT US



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CREATING SPACE FOR THIS MOMENT AND THE FUTURE

At Creer Un Espace, we create sustainable changes with immediate impact and longterm strategic frameworks for enterprise-wide systems. We help organizations to enhance belonging and develop their employees, while attracting and retaining new talent.



www.creerunespace.com

WHAT WE DO?



ORGANIZATIONAL ASSESSMENT

We help you to understand your organization better by providing you with a written report that will allow you to capitalize on the good you are doing, while helping you find areas of improvement, and growth opportunities.



COMPLIANCE TRAINING & FACILITATION

We provide training & facilitation for your entire agencies compliance programs like EEO, Sexual Harassment, Discrimination, FMLA, ADA, etc. Our trainers have legal, academic, and investigative backgrounds to ensure your compliance training is up-to-date, interactive, practical, and engaging.



EQUITY & FAIRNESS REVIEWS

We conduct an equity impact analysis of internal operations, data, policies, as well as processes that may reach outside your organization to ensure there are no unintended inequities.



TEAM BUILDING & LEADERSHIP RETREATS

We believe teams should work hard and play hard, so our retreats ensure that organizations get to know one another as people, while appreciating the unique skills that often are overlooked during a normal workday.



STAKEHOLDER & COMMUNITY CONV.

We have worked years to bring techniques to the table to create a safe space for the parties to discuss, hear and receive information that is not easy to hear but important to receive.



COACHING STAFF & LEADERSHIP

Our team includes certified workplace and executive coaches and have helped equip staff and leaders to better communicate, better lead, and interact with teams and colleagues.



EMPLOYEE RELATIONS

We help employees work better together and help individuals understand what success looks like and how best to navigate a workplace with very distinct personalities, and communicators.



CONFLICT RESOLUTION & MEDIATION

Our team has certified mediators, peace practitioners, and facilitators to help create the right process for your employees to resolve the underlying conflict and get at the root of the issues.



TRAINING & LEADERSHIP DEVELOPMENT

We pride ourselves on creating training tailored to each organization we work with; however, we do offer some standard training that most organizations need for compliance and for leadership & employee development.



HUMAN RESOURCES ADVISING

We are available as a needed advisor or when extra time is required on a particular matter that would normally disrupt day to day HR operations if handled internally.



WORKPLACE INVESTIGATIONS

We teach investigative processes for organizations, and have former federal, state and administrative investigators on our team to assist you with your investigative needs.



KEYNOTE & MOTIVATIONAL

We don't just talk to people, we inspire them. Our team of speakers have provided keynote addresses at conferences, for organizations, federal agencies, and international audiences.



ORGANIZATIONAL DEV. & CHANGE MANAGEMENT

We help organizations to embark upon change and build transparent, clear processes, open communication, stakeholder involvement, feedback culture, and assistance with eading through the change.



RECRUITMENT, HIRING & RETENTION GUIDANCE

We help organizations to design a process for recruitment, hiring, retention, and succession planning - because creating a pipeline for great talent is a skill, not just luck of the draw.



EXTERNAL PARTNERSHIPS & SOCIAL JUSTICE OUTREACH

Our team of community outreach and engagement practitioners can help you find the right partners and create a process for working collaboratively with community organizations.